

# GAVIN W. HENNING

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## Curriculum Vitae

### **EDUCATION**

**Doctor of Philosophy in Educational Leadership and Policy Studies**, December 2004

*University of New Hampshire, Durham, NH*

Dissertation topic: Predictors of Parental Notification Policies for Alcohol-Related Violations at Colleges and Universities

**Master of Arts in Sociology**, May 1999

*University of New Hampshire, Durham, NH*

**Master of Arts in College and University Administration**, August 1993

*Michigan State University, East Lansing, MI*

**Bachelor of Science with Honors in Psychology and Sociology**, June 1991

*Michigan State University, East Lansing, MI*

### **WORK EXPERIENCE SUMMARY** (Additional detail furnished upon request)

#### **New England College**

Professor of Higher Education, May 2017 – Present

*Department of Education, Graduate and Professional School*

- Develop, teach, and assess courses in the Master of Science in Higher Education Administration and Doctorate of Education Programs
- Chair dissertation committees

Director, Master of Science in Higher Education Administration and Doctorate of Education Programs

July 2012- Present

*Department of Education, Graduate and Professional School*

- Developed and implemented online Doctorate of Education program
- Revamped curriculum for the master of higher education administration program to be aligned with CAS Standards and ACPA/NASPA Professional Competencies
- Coming into the EdD program in its 2<sup>nd</sup> year, developed the infrastructure to support the program
- Monitor and revise curriculum in both programs
- Select instructors to teach courses
- Evaluate instructors
- Coordinate dissertation committees
- Perform a comprehensive assessment of each program, annually.

Associate Professor of Higher Education, July 2012 – May 2017

*Department of Education, Graduate and Professional School*

- Develop, teach, and assess courses in the Master of Science in Higher Education Administration and Doctorate of Education Programs
- Chaired three dissertation committees
- Serve as reader on two dissertation committees

## **Dartmouth College**

Senior Research Analyst, January 2012 – July 2012  
*Office of Institutional Research*

Director of Administration, August 2010 – December 2011  
*Dean of the College Division*

Associate Director for Assessment, January 2009 – July 2010  
*Office of Institutional Research*

Director, August 2006 – January 2009  
*Student Affairs Planning, Evaluation, and Research*

## **University of New Hampshire**

Research Associate, July 2004 – August 2006  
*Office of Institutional Research and Assessment*

Director, September 2000 – July 2004  
*Student Affairs Research and Assessment Center*

Property Manager, June 1999 – September 2000  
*Department of Housing*

Residence Hall Director, August 1993 – June 1999  
*Department of Residential Life*

Summer Conference Manager, May – August 1997, May – August 1998  
*Summer Housing Office*

Service Coordinator, May – August 1995, May – August 1996  
*Summer Housing Office*

## **TEACHING EXPERIENCE**

**Literature Review Seminar, ED/HEA 8065**, Summer 2018 - Present  
*Doctorate of Education Program, New England College*  
Developed and co-taught course.

**Research Methods and Analysis Seminar, HEA 8155**, Spring 2017 – Present  
*Doctorate of Education Program, New England College*  
Developed and co-taught course.

**Practicum in Higher Education HEA 6260**, Spring 2015 – Present  
*Higher Education Administration Master's Program, New England College*  
Developed and taught course.

**Quantitative Methods in Education, ED/HEA 8040**, Spring 2013 – Present  
*Doctorate of Education Program, New England College*  
Developed and co-taught course.

**Capstone Seminar, HEA 6970**, Fall 2012 – Present  
*Higher Education Administration Master's Program, New England College*  
Revised and taught the course.

**College Students in the United States, HEA 5130**, Fall 2012 – Present  
*Higher Education Administration Master's Program, New England College*

Revised and taught the course.

**Dissertation Seminar III – HEA 8140**, Spring 2014 – Present

*Doctorate of Education Program, New England College*

Developed and co-taught the course.

**Comprehensive Project Seminar – HEA 8150**, Summer 2013 – Present

*Doctorate of Education Program, New England College*

Developed and taught the course.

**Dissertation Seminar II – HEA 8060**, Fall 2012 - Present

*Doctorate of Education Program, New England College*

Developed and co-taught the course.

**Contemporary Issues in Higher Education – HEA 8020**, Summer 2012 - Present

*Doctorate of Education Program, New England College*

Revised and taught the course.

**Dissertation Seminar – HEA 8060**, Summer 2012 - Present

*Doctorate of Education Program, New England College*

Revised and taught the course.

**Assessment in Higher Education – HEA 6240**, Spring 2010 – Present

*Higher Education Administration Master's Program and Campus Public Safety Program, New England College*

Developed and taught the course

**Educational Research and Design, ED 6508**, Spring 2014

*Certificate of Advanced Graduate Studies Program, New England College*

Developed and taught course.

**Qualitative Methods in Education, ED/HEA 8010**, Fall 2012

*Doctorate of Education Program, New England College*

Co-taught course.

**Assessment and Evaluation in Student Affairs – EDUC 861**, Summer 2009 – Summer 2012

*Higher Education in Student Affairs Master's Program, Salem State College*

Revised and taught the course.

**Independent Study, Assessment and Evaluation**, September 2009 – July 2012

*Higher Education in Student Affairs, Salem State College*

**Certificate in Housing Assessment: Assessment Design and Implementation Course**, November, 2009 – May 2010

*Association of College and University Housing Officers International*

Designed and implemented the certificate module

**Quantitative Inquiry - EDUC 981**, Summer 2003

*Department of Education, University of New Hampshire*

Designed and taught course that was a core course in the doctoral program

**Research Methods - EDUC 601**, Spring 2002

*Department of Education, Notre Dame College (NH)*

Designed and taught course for the master's program

**Research Methods - Recreation Management and Policy 724**, Spring 2001

*Department of Recreational Management and Policy, University of New Hampshire*  
Designed and taught required course for graduating seniors

**First Year Seminar**, Fall 1996

*Thompson School for Applied Sciences, University of New Hampshire*

**Resident Assistant Class, Springs**, 1993 – 1999

*Department of Residential Life, University of New Hampshire*

**Assessment in Residential Life**, October 2008

*ACPA E-Learning Course*

**Assessment: A Primer**, October 2006

*ACPA E-Learning Course*

**An Introduction to Survey Development**, May 2006

*ACPA E-Learning Course*

**Assessment: A Primer**, October 2005

*ACPA E-Learning Course*

**Assessment: A Primer**, February 2005

*ACPA and NASPA E-Learning Course*

### **Academic Programs Developed**

Doctorate of Education in Educational Leadership-Online (2020), New England College

Master of Science in Higher Education Administration-Online (2018), New England College

Master of Science in Campus Public Safety Administration (2017), New England College

### **Dissertations Supported**

2022, New England College

Kamaro Abubakar (Chair)

*Building the Intergroup Relation Between African American Students and African Immigrant Students at a Predominantly White Institution*

Joshua Hartman (Chair)

*The Influence of Birthright Israel on Jewish Ethnic Identity Development of North American College Students*

Stephanie Lesperance (Chair)

*The Influence of Geography on Student Persistence and Degree Attainment*

2022, University of New Hampshire

Paula DiNardo (Committee Member)

*First Generation Student Status as a Predictor of Participation in Selected High-Impact Practices at the University of New Hampshire and Comparator Institutions*

2021, Central Michigan University

Kathleen Gardner (Committee Member)

*The Experiences of Student Affairs Educators Implementing Equity-Centered Assessment in the Co-Curricular Environment*

2021, New England College

Kristie Baldwin (Committee Member)  
*The Relationship Between Formal Staff Mentoring and Academic Self-Efficacy*

Paige Fournier (Committee Member)  
*The Impact of Mindful Compassion Practices on the Mental Health and Stress of Middle School Students*

Malia Minnick (Chair)  
*Fostering Success: How Students Involved in Foster Care Progress in Higher Education Through the Development of a Systems of Supports*

Michael Walters (Chair)  
*A Correlational Study on the Retention, Persistence, and Academic Success of African American Male Community College Students: Importance of Intersectionality*

Jim Whitaker (Chair)  
*A Phenomenological Study Into How Racism Influences the Lived Experiences of African American and Black Student Affairs Staff*

2020, New England College

LaMar Coleman (Chair)  
*The Development of Social Capital for Black Males at a Predominately White Institution Through Involvement in an All-Male Predominantly Black Organization*

Fatima deCarvalho (Chair)  
*Food Insecurity Among Graduate Students: Impact, Factors, and Academic Success*

Julie Fleming (Chair)  
*The Influence of Women in Student Affairs on the Socially Responsible Leadership Development of Undergraduate Men*

Michael Herrington (Committee Member)  
*Perceptions of Principals' Emotional Intelligence and Transformational Leadership Ability*

Sharon Locke (Committee Member)  
*Investigating the Relationship Between Socioeconomic Conditions and Smarter Balanced Growth in Connecticut Public School Districts*

Brent Turner (Chair)  
*A Phenomenological Exploration of the Influences of Career Persistence in Seasoned Student Affairs Practitioners*

2019, University of New Hampshire

Lori Gula Wright (Committee Member)  
*The Purpose and Value of Agricultural Experiment Stations Today: A Perception Study of the Directors of State Agricultural Experiment Stations*

2019, New England College

Jill Bassett (Committee Member)  
*Vicarious Trauma in Higher Education for Those Engaged with Sexual Misconduct (Title IX) Cases*

Greg DeSantis (Chair)  
*The Relationship and Effects of State Satisfactory Academic Progress Policy on the Retention of Connecticut Community College Students*

Cassie Kao (Chair)  
*Asian American Student Engagement on College Campuses*

Elin Riggs (Committee Member)  
*The Off-Campus Living Experience of Independent Commuter Students*

Mike Taberski (Committee Member)  
*Perceived Competencies, Education, and Experience Needed to be an Effective Dean of Students in United States Higher Education*

Pam Varhol (Chair)  
*Learning Health Care Systems Characteristics Comparison: Innovation, Quality Improvement, Patient and Family Engagement, and Knowledge Generation*

Catherine Welch (Chair)  
*Factors Affecting Postsecondary Enrollment Among Vermont High School Graduates: A Logistic Regression Analysis*

2018, New England College

Joshua Mendel (Chair)  
*EXCEL: Exploration of Careers Through Experiential Learning*

Walter Huston (Committee Member)  
*Implementing Education for Sustainability in Rural Elementary Schools: A Collective Case Study of How Leadership Impacts the Implementation of Education for Sustainability in Rural Elementary Schools in Northern New England*

Elizabeth Pogorzelski (Committee Member)  
*The Components of the Culminating Field Experience Their Connection to Pre-Service Teacher Self-Efficacy*

Delores Sarfo-Darko (Chair)  
*Perceptions of the Effects of Mentoring Programs on the Completion Rates of Low-Income, First-Generation Undergraduate College Students: A Grounded Theory, Comparative Study*

2018, University of San Diego

Margaret Leary (Committee Member)  
*Tracing the Change Process: Fostering and Sustaining Student Affairs Cultures of Assessment*

2017, New England College

Erik Dey (Committee Member)  
*An Examination of Educational Resources on Student Performance*

Sarah Edmunds (Committee Member)  
*The Relationship Between Participation in Theatre Arts and Self-Efficacy in Adolescent Women*

Paula Randazza (Chair)  
*The Association Between Undergraduate Engagement and Alumni Involvement*

David Sauerwein (Committee Member)  
*A Sense of Place on Campus: Urban Students Finds the Stars at a Small Rural College*

Debby Scire (Chair)  
*Have Philanthropic Foundations Influenced Higher Education as Viewed Through the College Completion Agenda?*

Heather Smith (Committee Member)

*The Relationship Between Growth Mindset, Body Breaks, and Perseverance as a Characteristic of Grit in First Grade Classrooms*

Jennifer Wegner (Chair)

*The Intersections and Impact of Professional Development for Women Chief Student Affairs Officers*

Matthew Wood (Chair)

*The Relationship Between Online Course Design and Student Success and Course Completion*

2016, Boston University

Kathleen Evans (Committee Member)

*Exploring Strategies That Enhance Assessment in Student Affairs*

2016, New England College

Anne Hopkins Gross (Chair)

*The Impact of Mindfulness Training and Practice on the Daily Work of Student Affairs Professionals*

Cheyenne Seymour (Chair)

*College Students and Facebook: Academic, Professional, and Personal Challenges*

Mike Lynch (Committee Member)

*Financial Literacy in College Undergraduates Following the 2008-2009 Recession*

Betty Mulrey (Committee Member)

*Increasing Social Problem-Solving Skills in Early Childhood*

2015, New England College

James Robertson, Ed.D. (Chair)

*Insights into Seminary Graduate Level Persistence*

Catherine Canney, Ed.D. (Chair)

*Elements That Affect Student Engagement in Online Graduate Courses*

LaKisha Grant-Washington (Committee Member)

*The Correlation of Social Capital and Semester-to-Semester Retention of First Generation Community College Students*

2014, New England College

William Cummings, Ed.D. (Chair)

*Non-Collaborative Social Activism and the Perceived Moral Development of College Student Activists*

Amy Lyon, Ed.D. (Chair)

*Teaching and Fostering Qualities Related to Grit*

Marie Ortaliz, Ed.D.(Chair)

*Impact of Preceptor Training on Effectiveness of Perceptions in Delivery of Knowledge and Skills to Nurses Orientees*

## **PUBLICATIONS**

### **Peer Reviewed Works**

**Henning, G.**, Lundquist, A., Heiser, C., & Rice, A. (under review). Equity-centered assessment practices: survey findings and recommendations. *Journal of Research and Practice in Assessment*.

Prendergrast, C., Baker, G., Henning, G., Kahn, S., McConnell, K., Stitt-Bergh, M., & Townsend, L. (2022). Fields, professions, and disciplines: Exploring professional identity in assessment. *Research & Practice in Assessment*, 17(2), 52-61. [https://www.rpajournal.com/dev/wp-content/uploads/2022/03/RPA-Vol-17\\_Iss-2.pdf](https://www.rpajournal.com/dev/wp-content/uploads/2022/03/RPA-Vol-17_Iss-2.pdf)

**Henning, G. W.** (Summer, 2016). Scholarship of student affairs assessment reconsidered. *Journal of Student Affairs Inquiry* 1(2). [https://drive.google.com/file/d/1RdsXo6\\_k2DMheXCSbZhKVc4BBebS9L2g/view](https://drive.google.com/file/d/1RdsXo6_k2DMheXCSbZhKVc4BBebS9L2g/view)

**Henning, G. W.**, Cilente, K., Kennedy, D., & Sloane, T. (2011). Professional development needs for new residential life professionals. *Journal of College and University Student Housing*, 37(2), 26-37.

**Henning, G. W.** (2007). Is in consortio cum parentibus the new in loco parentis? *NASPA Journal*, 44, 538-560.

### **Books, Monographs, Chapters, and Other Scholarly Works**

**Henning, G.** & West, A. (in preparation). Global competencies and standards in student affairs and services. In B. Schreiber, L. Moscaritolo, & Evelyn Songo, *Towards professionalism in student affairs across the globe*. New Directions for Student Services.

**Henning, G.** & Lundquist, A. (in press). Using assessment to advance equity. In A. Mitchell & K. Dixon (Eds.), *Student affairs assessment: Building on the past, navigating the present, envisioning the future*. New Directions for Student Services.

**Henning, G.** & Bentrin, E. (in press). The emergence and maturation of student affairs assessment. In A. Mitchell & K. Dixon (Eds.), *Student affairs assessment: Building on the past, navigating the present, envisioning the future*. New Directions for Student Services.

Bentrin, E. & **Henning, G.** (2022). *The impact of sense of belonging in college: Implications for Student persistence, retention, and success*. Stylus Publishing.

**Henning, G.**, Lundquist, A., Heiser, C., & Rice, A. (2002, June 1). An untapped equity resource. *Liberal Education*. <https://www.aacu.org/article/an-untapped-equity-resource>

**Henning, G.**, Baker, G., Jankowski, N., Lundquist, A., & Montenegro E. (2022). *Reframing assessment to center equity: Theories, models, and practices*. Stylus Publishing.

Waterman, S., & Baker, G, **Henning, G.**, & Lundquist, A. (2022). The many faces of equitable assessment. In G. Henning, G. Baker, N. Jankowski, A. Lundquist, & Montenegro (Eds.). *Reframing assessment to center equity: Theories, models, and practices*. Stylus Publishing.

Montenegro, E. & **Henning, G.**, (2022). Why the intersection of assessment and equity? In **G. Henning, G.** Baker, N. Jankowski, A. Lundquist, & Montenegro (Eds.). *Reframing assessment to center equity: Theories, models, and practices* Stylus Publishing.

Smead, J., D'Souza, L., & **Henning, G.** (2021). *Design thinking in student affairs*. Stylus Publishing.

**Henning, G.** & Lundquist, A. (2021) Centering learners in assessment. In A. Peck & D. DeSawal (Eds.) *Applying design thinking to student learning*. IGI Global.

**Henning, G.**, Heiser, C., Lundquist, A., & Rice, A. (2021, May 20). Uncovering equity in everyday assessment practice. *Assessment Update*, 33(3), 1-2, 16. <https://onlinelibrary.wiley.com/doi/full/10.1002/au.30252>

Finney, S. J., Wells, J. B., & **Henning, G. W.** (2021, March). *The need for program theory and implementation fidelity in assessment practice and standards* (Occasional Paper No. 52).



University of Illinois and Indiana University, National Institute for Learning Outcomes Assessment (NILOA).

Lundquist, A., & **Henning, G. W.** (2020). From avoiding bias to social justice: A continuum of assessment practices to advance diversity, equity, and inclusion. In T. Simpson & A. Spicer-Runnels (Eds.) *Developing an intercultural responsiveness leadership style for faculty and administrators*. IGI Global.

Schalewski, L., Evans, K., Wise, V., Pistilli, M. **Henning, G.**, Skendall, & Dean, L. (2020). *The argument for using CAS Functional Area Standards for regional accreditation*. Council for the Advancement of Standards in Higher Education.

**Henning, G. W.**, Robbins, R., & Andes, S. (2020, February). *Using CAS as a framework to assess holistic learning* (Occasional Paper No. 43). Urbana, IL: University of Illinois and Indiana University, National Institute for Learning Outcomes Assessment (NILOA).

**Henning, G. W.** & Lundquist, A. (2020). *The Intersection of Assessment and Equity, Inclusion, and Decolonization: A Model (of Transformation and Liberation)*. In NASPA 2020 Annual Meeting Program.

**Henning, G. W.** (2020). Student affairs research, assessment, and evaluation. In B. Schreiber (Ed.) *Student affairs and services in higher education: Global foundations, issues, and best practices* (2<sup>nd</sup> ed.). United Nations Educational, Scientific, Organization (UNESCO).

**Henning, G. W.**, Hodes, J., Holzweiss, P., McKenzie, B., & Gordon, S. (2019). *CAS Master's Level Higher Education and Student Affairs Preparation Programs Contextual Statement*. Council for the Advancement of Standards in Higher Education.

**Henning, G. W.** (2019). Review of book Real-time student assessment: Meeting the imperative for improved time to degree, closing the opportunity gap, and assuring student competencies for 21<sup>st</sup> century needs by P. Maki. *Journal of College Student Development*, 60(1), pp. 134-136. <https://doi.org/10.1353/csd.2019.0013>

**Henning, G. W.** (2019). Using deconstructed assessment to address issues of equity, civility, and safety on college campuses. In P. Magolda, M. Baxter-Magolda, and R. Carducci (Eds.) *Contested issues in student affairs: Diverse perspectives and respectful dialogue*. Stylus.

**Henning, G. W.**, & Lundquist, A. E. (2018, August). *Moving towards socially just assessment* (Equity Response). Urbana, IL: University of Illinois and Indiana University, National Institute for Learning Outcomes Assessment (NILOA). <https://www.learningoutcomesassessment.org/wp-content/uploads/2019/08/EquityResponse-HenningLundquist.pdf>

**Henning, G. W.** (February 5, 2018). Organized Anarchies: 13 Steps to Building a "Learning Organization." *New England Journal of Higher Education*. <http://www.nebhe.org/thejournal/organized-anarchies-13-steps-to-building-a-learning-organization/>

**Henning, G. W.** (October 23, 2017). Value of higher education [media interview]. <https://wallethub.com/edu/best-worst-colleges-in-the-us-ranking/40748/#gavin-henning>

**Henning, G. W.** & Roberts, D. (2016). *Student affairs assessment: Theory to practice*. Sterling, Stylus.

**Henning, G. W.** (2016). Foreword. In M. Bresciani Ludvik (Ed.), *The neuroscience of learning and development: Enhancing creativity, compassion, critical thinking, and peace in higher education*. Stylus.

Yousey-Elsener, K., Bentrim, E., & **Henning, G. W.**, (Eds.). (2015). *Coordinating student affairs divisional assessment: A practical guide*. Stylus.

**Henning, G. W.** (2015). Cultivating a culture of assessment. In K. Yousey-Elsener, E. Bentrim, & G. Henning (Eds.), *Coordinating student affairs divisional assessment: A practical guide*. Stylus.

Bentrim, E. & **Henning, G. W.** (2015). Roles of the assessment coordinator. In K. Yousey-Elsener, E. Bentrim, & G. Henning (Eds.), *Coordinating student affairs divisional assessment: A practical guide*. Stylus.

**Henning, G. W.** (2014). Review of the book *Rethinking College Student Retention* by J. Braxton, W. Doyle, H. Harley, III, A. Hirschy, W. Jones, and M. McLendon]. *Journal of College Student Development*, 55(6), 635-637. <https://doi.org/10.1353/csd.2014.0061>

Allen, K., Bayless, L., Elkins, B., Gordon, T., & **Henning, G. W.** (2013). *Accreditation and the Role of the Student Affairs Practitioner*. ACPA.

**Henning, G. W.** (2013). Documenting learning and effectiveness. In Allen, K., Bayless, L., Elkins, B., Gordon, T., & Henning, G. (Eds.). *Accreditation and the Role of the Student Affairs Practitioner*. ACPA.

**Henning, G. W.** (2013). Synergistic assessment methods. *Assessment in Action*, 1(2). Rutgers University.

**Henning, G. W.** (2012, September/October). Leveraging student engagement for student and institutional success. *About Campus*, 17(4), 15–18. <https://doi.org/10.1002/abc.21088>

**Henning, G. W.** (2008). *College alcohol parental notification policies: Background and predictors*. Saarbrücken, Germany: VDM Publishing.

**Henning, G. W.**, Mitchell, A., & Maki, P. (2008, September/October). Assessment skills and knowledge standards that promote student learning and development. *About Campus* 13(4) 11-17. <https://doi.org/10.1002/abc.259>

**American College Personnel Association.** (2007). *ASK Standards: Assessment skills and knowledge content standards for student affairs practitioners and scholars*. Contributing author. Author.

**Henning, G. W.** (2007, July/August). What happens if others find out? Knowing how to help students with hidden disabilities. *About Campus*, 12(3), 26-29. <https://doi.org/10.1002%2Fabc.215>

## PRESENTATIONS

### Keynote Talks

Henning, G. (May, 2022). *Implementing Equity-Centered Assessment in the Classroom*. University of Connecticut Assessment Institute.

Baker, G., Henning, G., & Lundquist, A. (October, 2021). *Becoming an equity-centered practitioner: Recognizing, disrupting, and reframing*. [Keynote address]. Assessment Institute, virtual conference.

**Henning, G.** & Lundquist, A. (December, 2020). *Equity-centered assessment: Concepts and strategies* [Keynote address]. ACPA Institute on the Curricular Approach, virtual conference.

**Henning, G. W.** (February, 2019). *Thirteen tips for everyday assessment* [Keynote address]. Illinois Community Colleges Assessment Fair, Kankakee, IL.

**Henning, G. W.** (June, 2018). *Thirteen tips for everyday assessment* [Keynote address]. North Carolina Independent Colleges and Universities Assessment Conference, High Point, NC.

**Henning, G. W.** (May, 2018). *Thirteen tips for everyday assessment* [Keynote address]. Bristol Community College Assessment Day, Fall River, MA.

**Henning, G. W.** (May, 2018). *Thirteen tips for everyday assessment* [Keynote address]. University of Connecticut Student Affairs Assessment Day, Storrs, CT.

**Henning, G. W.** (May, 2017). *Assessment isn't rocket science* [Keynote address]. New England Assessment in Higher Education Conference. Henniker, NH.

**Henning, G. W.** (April, 2015). *Creating and sustaining a culture of assessment* [Keynote address]. Cornell University Assessment Day. Ithaca, NY.

**Henning, G. W.** (January, 2015). *Building a culture of assessment*. Capital District Student Affairs Symposium [Keynote address]. Albany, NY.

**Henning, G. W.** (May, 2014). *Systematizing and integrating a culture of assessment* ([Keynote address]. University of New Hampshire Assessment Day. Durham, NH.

**Henning, G. W.** (June, 2013). *Assessment isn't an activity. It's a state of mind* [Keynote address]. The 2<sup>nd</sup> Annual International Forum of Student Affairs. University of Monterrey, Mexico.

**Henning, G. W.** (February, 2013). *Leveraging student engagement for individual and institutional success* [Keynote address]. Featured talk at the 2013 National Association for Campus Activities Annual Convention. Nashville, TN.

**Henning, G. W.** (October 2009). *Where are we going and how do we know when we get there?* [Keynote address]. College Personnel Association of New York State Fall Meeting, Syracuse, NY.

**Henning, G. W.** (October 2009). *Where are we going and how do we know when we get there?* [Keynote address]. ACPA Residential Curriculum Institute, Durham, NH.

**Henning, G. W.** (January 2008). *Surveys aren't the only way: Alternative data collection methods* [Keynote address]. ACPA Residential Curriculum Institute, Frazer, PA.

**Henning, G. W.** (January 2008). *Writing assessable learning outcomes* [Keynote address]. ACPA Residential Curriculum Institute, Frazer, PA.

**Henning, G. W.** (November 2007). *Developing assessable outcomes* (Plenary speaker). Association of College Unions International (ACUI) Region I Conference, Boston, MA.

**Henning, G. W.** (May 2007). *Assessment skills and knowledge (ASK) Standards: Roadmap for professional development*. Student Affairs Research Symposium. Ann Arbor, MI.

**Henning, G. W.** (October 2005). *The state of tobacco in New Hampshire: Prevalence among college students*. American Cancer Society's New Hampshire Tobacco Summit, Concord, NH.

### **Peer-Reviewed Presentations**

**Henning, G., & Lundquist, A.** (June, 2022). The equity-centered landscape survey: Findings, observations, and strategies for practice. [Conference session]. AALHE Conference, Providence, RI.

**Henning, G., & Lundquist, A.** (June, 2022). The equity-centered landscape survey: Findings, observations, and strategies for practice. [Conference session]. AALHE Conference, Providence, RI.

**Henning, G., & Lundquist, A.** (June, 2022). A framework for applying equity-minded and equity-centered assessment practices. [recorded conference session]. AALHE Conference, Providence, RI.

**Henning, G., Jankowski, N., Montenegro, E., & Lundquist, A.** (June, 2022). Reframing assessment to center equity: Examples in practice. [Recorded conference session]. AALHE Conference, Providence, RI.

Bheda, D., Henning, G., Jankowski, N., Baker, G., Singer-Freeman, K., Saxena, M., Crocker, W. (December, 2021). *Road to equity in assessment*. [Webinar]. AALHE.

Finney, S., & **Henning, G.** (October, 2021). *The integration of program theory, implementation fidelity, and equity-minded assessment*. [Conference session]. Assessment Institute, virtual conference.

**Henning, G.** & Lundquist, A. (October, 2021). *Applying Indigenous knowledge systems for equity-centered assessment*. [Conference session]. Assessment Institute, virtual conference.

**Henning, G.**, Jankowski, N., Lundquist, A., Montenegro, E., & Baker, G. (October, 2021). *Equity-centered assessment in action: Exemplars of practice*. [Conference session]. Assessment Institute, virtual conference.

**Henning, G.** & Lundquist, A. (June, 2021). *Applying Indigenous knowledge systems for equity-centered assessment*. [Conference session]. AALHE Annual Conference, virtual conference.

**Henning, G.** & Finney, S. (June, 2021). *Using program theory and implementation fidelity to guide equity-minded assessment*. [Conference session]. AALHE Annual Conference, virtual conference.

**Henning, G.**, Allworth, J., & D'Souza, L. (March, 2021). *Applying design thinking for innovation in student affairs* [Conference session]. NASPA Annual Conference, virtual conference.

**Henning, G.**, Finney, S., Wells, J. (March, 2021). *Leveraging program theory and implementation fidelity for equity-minded assessment* [Conference session]. NASPA Annual Conference, virtual conference.

**Henning, G.**, Lundquist, A., & Heiser, C. (March, 2021). *Implementing socially just assessment: Methods for practice* [Pre-conference session]. NASPA Annual Conference, virtual conference.

**Henning, G.** & Lundquist, A. (March, 2021). *Assessment as a tool for equity and inclusion* [Conference session]. ACPA Annual Convention, virtual conference.

**Henning, G.**, Lundquist, A., & Heiser, C. (March, 2021). *Implementing socially just assessment: Methods for practice* [Pre-conference session]. ACPA Annual Convention, virtual conference.

Plaza, R., Henning, G., Bureau, D., Glass, M. (March, 2021). *Conducting program review using the CAS Standards* [Pre-conference session]. ACPA Annual Convention, virtual conference.

**Henning, G.**, Smeed, J., & D'Souza, J. (November, 2020). *Applying design thinking to student affairs* [conference session]. NASPA Region 1 Conference, virtual conference.

**Henning, G.** (November, 2020). *Integrating CAS into master's preparation programs* [Conference session]. NASPA Region 1 Conference, virtual conference.

**Henning, G.** & Lundquist, A. (November, 2020). *Equity-centered assessment: Concepts and strategies* [conference session]. NASPA Region 1 Conference, virtual conference.

**Henning, G.** & Lundquist, A. (November, 2020). *Assessment as a tool for equity and inclusion* [Conference session]. New England Educational Assessment Network Fall Forum, virtual conference.

**Henning, G.** (October, 2020). *Implementing Equity-Minded Assessment: Ensuring Success for ALL Students*. [Conference session]. New England Virtual Student Affairs Assessment Institute.

**Henning, G.** & Rice, A. (October, 2020). *Foundations of Student Affairs Assessment*. [Conference session]. New England Virtual Student Affairs Assessment Institute.

**Henning, G.** & Lundquist, A. (October, 2020). *A Framework for Implementing Socially Just Assessment*. [Conference session]. IUPUI Virtual Assessment Institute.

Finney, S. & Henning, G. (October 2020). *Incorporating Program Theory and Implementation Fidelity in CAS Self-Study*. [Conference session]. IUPUI Virtual Assessment Institute.

**Henning, G.**, Wells, J. & Bureau, D. (October, 2020). *Using CAS Standards for Evaluating Student Learning and Program Effectiveness*. [Conference session]. IUPUI Virtual Assessment Institute.

**Henning, G.**, Ackerman, N., Carpenter, R., and DeSantis, M. (October, 2020). *Fireside Chat on Equity and Assessment: Examples from Practice* [Conference session]. IUPUI Virtual Assessment Institute.

**Henning, G.**, & Wells, J. (June, 2020). *Using CAS Standards for Evaluating Student Learning and Program Effectiveness*. [Conference session]. AALHE Virtual Conference.

**Henning, G.**, Jankowski, N., Lundquist, A., & Montenegro, E. (June, 2020). *Equitable Assessment in Action: Case Studies of Implementation*. [Conference session]. AALHE Virtual Conference.

**Henning, G.** & Lundquist, A. (June, 2020). *Using Assessment as a Tool for Equity and Inclusion*. [Conference session]. AALHE Virtual Conference.

**Henning, G.** & Lundquist, A. (May, 2020). *Implementing Socially Just Assessment to Foster Equity and Inclusion*. [Conference session]. Virtual Higher Education Assessment Conference.

Venaas, M., **Henning, G.**, Bentrim, E., & Haug, C. (April, 2020). *Four Perspectives on Student Affairs Assessment: A Panel Discussion*. [Conference session]. NASPA Annual Conference, Austin, TX (Conference canceled).

Bailey, K., Roberts, D., & **Henning, G.** (April, 2020). *Using Adjunct Faculty in Student Affairs Programs: Challenges and Benefits*. [Conference session]. NASPA Annual Conference, Austin, TX (Conference canceled).

Osteen, L. & **Henning, G.** (April, 2020). *Using CAS to Realign Practice and Profession*. [Conference session]. NASPA Annual Conference, Austin, TX (Conference canceled).

**Henning, G.**, Lundquist, A., Jankowski, N., Montenegro, E., & Baker, G. (March, 2020). *Equitable Assessment in Action: Case Studies*. [Conference session]. NASPA Annual Conference, Austin, TX (Conference canceled).

**Henning, G.** & Lundquist, A. (March, 2020). *Implementing Socially Just Assessment: Methods of Practice*. [Pre-conference session]. NASPA Annual Conference, Austin, TX (Conference canceled) .

**Henning, G.** & Glass, M. (March 2020). *The ACPA/NASPA Competencies: Your Keys to Success*. [Next Gen Institute Session]. ACPA National Convention, Nashville, TN.

**Henning, G.** & Lundquist, A. (March, 2020). *Implementing Socially Just Assessment: Methods of Practice*. [Conference session]. ACPA National Convention, Nashville, TN.

**Henning, G.** & Lundquist, A. (March, 2020). *Promoting Equity and Inclusion Through Socially Just Assessment*. [Pre-conference session]. ACPA National Convention, Nashville, TN.

**Henning, G.**, Gordon, T., Young, D., & Bureau, D. (March, 2020). *CAS Cross-Functional Frameworks and Program Review of a Multi-Functional Area*. [Conference session]. ACPA National Convention, Nashville, TN.

Glass, M. Gordon, T., **Henning, G.**, & Bureau, D., (March, 2020). *DIY CAS Self-Study*. [Conference session]. ACPA National Convention, Nashville, TN.

- Henning, G. W.**, Gordon, T., Bureau, D., Lundquist, A., & Shea, H. (March, 2020). *Using CAS for Evaluating Program Effectiveness and Student Learning*. [Conference session]. ACPA National Convention, Nashville, TN.
- Henning, G. W.**, Gordon, T., Bureau, D., Long, N., & Brown, M. (March, 2020). *Conducting Program Review Using the CAS Standards*. [Pre-conference session]. ACPA National Convention, Nashville, TN.
- Henning, G. W.** (November, 2019). *Implementing Socially Just Assessment*. [Conference session]. NEEAN Fall Forum. Worcester, MA.
- Henning, G. W.** (November, 2019). *Building an Assessment Toolkit*. [Conference session]. NEEAN Fall Forum. Worcester, MA.
- Henning, G. W.** (October, 2019). *Using CAS for Evaluating Student Learning and Program Effectiveness*. [Conference session]. Assessment Institute. Indianapolis, IN.
- Henning, G. W.** and Eggleston, T. (October, 2019). *Academic and Student Affairs Program Review: Goals and Tools for Continuous Improvement*. [Conference session]. Assessment Institute. Indianapolis, IN.
- Henning, G. W.** (October, 2019). *Socially Just Assessment*. Assessment Institute. Indianapolis, IN.
- Rice, A. Wells, J, & **Henning, G. W.** (June, 2019). *Collaborating with Institutional Effectiveness Offices: Strategies and Lessons Learned*. [Conference session]. NASPA Conferences on Student Success in Higher Education. Orlando, FL.
- Henning, G. W. & Lundquist, A. (June, 2019). *Socially Just Assessment: A Tool for Equity and Inclusion*. [Conference session]. NASPA Conferences on Student Success in Higher Education. Orlando, FL.
- Rice, A. Wells, J, & **Henning, G. W.** (June, 2019). *Make it Your Own: Establishing a Division-Wide Program Review Process with the CAS Standards*. [Conference session]. NASPA Conferences on Student Success in Higher Education. Orlando, FL.
- Wells, J., **Henning, G. W.**, & Garrett, D. (June, 2019). *Conducting Program Review Using the CAS Standards*. [Pre-conference workshop]. NASPA Conferences on Student Success in Higher Education. Orlando, FL.
- Henning, G. W.** (May, 2019). *Stop Using a Screwdriver to Hammer a Nail: Building Your Assessment Toolkit*. [Conference session]. Higher Education Assessment Conference. Henniker, NH.
- Henning, G. W.** (May, 2019). *Building a Learning Organization: Shifting the Assessment Paradigm*. [Conference session]. Higher Education Assessment Conference. Henniker, NH.
- Henning, G. W.** (May, 2019). *Socially Just Assessment: A Tool for Equity and Inclusion*. [Pre-Conference Workshop]. Higher Education Assessment Conference. Henniker, NH.
- Henning, G. W.** (May, 2019). *Assessment 101*. [Pre-Conference Workshop]. Higher Education Assessment Conference. Henniker, NH.
- Henning, G. W.** & Lundquist, A. (March, 2019). *Socially Just Assessment: Implementing Assessment to Foster Equity and Inclusion*. [Pre-Conference Workshop]. NASPA – Student Affairs Administrators in Higher Education Annual Conference. Los Angeles, CA.
- Jankowski, N., **Henning, G. W.**, Lundquist, A., & Heiser, C. (March 2019). *Current Conversations on the Role of Equity and Cultural Responsiveness in Assessment in Student Affairs*. [Conference session]. NASPA – Student Affairs Administrators in Higher Education Annual Conference. Los Angeles, CA.

- Grant, K., Griffin, K., & **Henning, G. W.** (March 2019). *Program Review with Purpose: Establishing a Division-wide Program Review Process with CAS Standards*. [Conference session]. NASPA – Student Affairs Administrators in Higher Education Annual Conference. Los Angeles, CA.
- Henning, G. W.**, Griffin, K., & Osteen, L. (March 2019). *Using CAS Standards as an Essential Component of Improving Program Effectiveness*. [Conference session]. NASPA – Student Affairs Administrators in Higher Education Annual Conference. Los Angeles, CA.
- Henning, G. W.** & Lundquist, A. (March, 2019). *Socially Just Assessment: Implementing Assessment to Foster Equity and Inclusion*. [Pre-Conference Workshop]. NASPA – Student Affairs Administrators in Higher Education Annual Conference. Los Angeles, CA.
- Henning, G. W.**, Gordon, T., Shea, H., & Rice, Annemieke. (March, 2019). *Using CAS for Evaluating Program Effectiveness and Student Learning*. [Conference session]. ACPA – College Student Educators International Annual Convention. Boston, MA.
- Henning, G. W.** & Lundquist, A. (March, 2019). *Socially Just Assessment: Implementing Assessment to Foster Equity and Inclusion*. [Pre-Conference Workshop]. ACPA – College Student Educators International Annual Convention. Boston, MA.
- Henning, G. W.** & Lundquist, A. (March, 2019). *Socially Just Assessment In Practice*. [Conference session]. ACPA – College Student Educators International Annual Convention. Boston, MA.
- Henning, G. W.** & Lundquist, A. (November, 2018). *Socially Just Assessment: Implementing Assessment to Foster Equity and Inclusion*. [Conference session]. New England Educational Assessment Network Fall Forum, Worcester, MA.
- Henning, G. W.** & Wells, J. (October, 2018). *Using CAS Standards for Evaluating Student Learning and Program Effectiveness*. [Conference session]. Assessment Institute, Indianapolis, IN.
- Ryalls, K. & **Henning, G. W.** (October, 2018). *Improving Advising Outcomes Through Assessment and Feedback*. [Conference session]. Assessment Institute, Indianapolis, IN.
- Henning, G. W.** (June, 2018). *Shifting the Assessment Paradigm*. [Conference session]. CACUSS Annual Conference, Charlottetown, Prince Edward Island, Canada.
- Henning, G. W.** (June, 2018). *Assessing Cultures of Assessment*. [Conference session]. CACUSS Annual Conference, Charlottetown, Prince Edward Island, Canada.
- D'Souza, L., Smead, J., & **Henning, G. W.** (June, 2018). *What Design Thinking Approaches to Assessment Can Do for Equity*. [Conference session]. CACUSS Annual Conference, Charlottetown, Prince Edward Island, Canada.
- D'Souza, L., **Henning, G. W.**, Doerr, D. (May, 2018). *Design Thinking Assessment*. [Pre-conference workshop]. 2<sup>nd</sup> Annual Assessment Conference at New England College, Henniker, NH.
- Henning, G. W.** (March, 2018). *Assessing Cultures of Assessment*. [Conference session]. ACPA Annual Convention. Tampa, FL.
- Lundquist, A. & **Henning, G. W.** (March, 2018). *Beyond Bias: Culturally Responsive Assessment*. [Conference session]. ACPA Annual Convention, Houston, TX.
- Henning, G. W.**, Gordon, T., Drechsler-Sharp, M., Rice, A. (March, 2018). *Using CAS for Evaluating Program Effectiveness and Student Learning*. [Conference session]. ACPA Annual Convention, Houston, TX.

**Henning, G. W.**, Gordon, T., Young, D., & Livingston, V. (March, 2018). *Using CAS Cross-Functional Frameworks and Multi-Function Area Review Processes*. [Conference session]. ACPA Annual Convention, Houston, TX.

Glass, M., Gordon, T. & **Henning, G. W.** (March, 2018). *Do It Yourself CAS Assessment*. [Conference session]. ACPA Annual Convention, Houston, TX.

**Henning, G. W.**, Glass, M., & Drechsler-Sharp, M., (March, 2018). *Using the CAS Standards for Program Review*. [Pre-conference workshop]. at ACPA Annual Convention, Houston, TX.

**Henning, G. W.** (March, 2018). *Shifting the Assessment Paradigm: Building Learning Organizations*. [Conference session]. NASPA Annual Convention, Philadelphia, PA.

**Henning, G. W.**, Hoffman, J., Drechsler-Sharp, M., Rice, A., & Bayless, L. (March, 2017). *Using CAS for Evaluating Program Effectiveness and Student Learning*. [Conference session]. NASPA Annual Convention, Philadelphia, PA.

**Henning, G. W.** & Brown, S. (March, 2017). *It's Our Job: White Male Privilege, Positionality, and Social Justice*. [Conference session]. ACPA Annual Convention, Columbus, OH.

**Henning, G. W.**, Gordon, T., Drechsler-Sharp, M., Rice, A., & Bayless, L. (March, 2017). *Using CAS for Evaluating Program Effectiveness and Student Learning*. [Conference session]. ACPA Annual Convention, Columbus, OH.

**Henning, G. W.**, Young, D., & Livingston, V. (March, 2017). *Using CAS Cross-Functional Frameworks and Multi-Function Area Review Processes*. [Conference session]. ACPA Annual Convention, Columbus, OH.

**Carducci, R.**, Henning, G. W., & Marine, S. (March, 2017). *Challenges and Solutions for Small Graduate Program Directors*. [Conference session]. NASPA Annual Conference, San Antonio, TX.

**Henning, G. W.**, Keup, J. (March, 2017). *Using CAS Cross-Functional Frameworks and Multi-Function Area Review Processes*. [Conference session]. NASPA Annual Conference, San Antonio, TX.

**Henning, G. W.** & Brown, S. (March, 2017). *It's Our Job: White Male Privilege, Positionality, and Social Justice*. [Conference session]. NASPA Annual Conference, San Antonio, TX.

**Carducci, R.**, Henning, G. W., & Marine, S. (March, 2016). *The Sum is Greater: Dialogue for Coordinators of Student Affairs Grad Prep Programs*. [Conference session]. NASPA Annual Conference, Indianapolis, IN.

**Roberts, D.** & Henning, G. W. (March 2016). *Teaching Student Affairs Assessment: What Should New Professionals Know*. [Conference session]. NASPA Annual Conference, Indianapolis, IN.

**Henning, G. W.** (March, 2016). *A 3x5 Plan for Systematizing Assessment*. [Conference session]. NASPA Annual Conference, Indianapolis, IN.

**Henning, G. W.** & Bentrin, E. (March, 2016). *Coordinating Student Affairs Divisional Assessment*. [Conference session]. NASPA Annual Conference, Indianapolis, IN.

**Henning, G. W.** (March, 2016). *A 3x5 Plan for Systematizing Assessment*. [Conference session]. ACPA Annual Convention, Montréal, QC.

**Yousey-Elsemer, K.** & Henning, G.W. (March, 2016). *Coordinating Student Affairs Divisional Assessment*. [Conference session]. ACPA Annual Convention, Montréal, QC.



**Henning, G. W.** & Roberts, D. (March, 2015). *I'm The Assessment Person. Now What?* [Conference session]. NASPA Annual Conference. New Orleans, LA.

**Henning, G. W.** (March, 2015). *Assessing Cultures of Assessment.* [Conference session]. ACPA Annual Convention. Tampa, FL.

Yousey-Elsener, K., Allen, K. A., Bayless, L., Elkins, B., & **Henning, G. W.** (March, 2014). *Accreditation Therapy: Advice and Support for Student Affairs' Role in Accreditation.* ACPA Annual Convention, Indianapolis, IN.

Moore Gardner, M., Benjamin, M., Jessup-Anger, J., & **Henning, G. W.** (March, 2014). *Transitioning from Administrator to Faculty Member: Reorganizing Your Strengths to Reinvent Your Career.* [Conference session]. ACPA Annual Convention, Indianapolis, IN.

**Henning, G. W.** (March, 2014). *A 3x5 Plan for Systematizing Assessment.* [Conference session]. ACPA Annual Convention, Indianapolis, IN.

**Henning, G. W.,** Bureau, D., & Sullivan, S. (March, 2014). *Do It Yourself CAS Assessment.* [Conference session]. ACPA Annual Convention, Indianapolis, IN.

**Henning, G. W.,** Dreschler Sharp, M., & Gordon, T. (March, 2014). *Using the CAS Standards for Program Development and Assessment.* [Conference session]. ACPA Annual Convention, Indianapolis, IN.

**Henning, G. W.,** Dreschler Sharp, M., & Gordon, T. (March, 2014). *Using the CAS Standards Learning and Development Domains to Develop Learning Goals.* [Conference session]. ACPA Annual Convention, Indianapolis, IN.

**Henning, G. W.,** Bonfiglio, R., Dean, L., Drechsler Sharp, M., & Garrett, D. (March 2014). *Using the CAS Standards for Co-Curricular Program Review (Pre-Convention Colloquia).* [Conference session]. ACPA Annual Convention, Indianapolis, IN.

Drechsler Sharp, M., Gordon, S., Kavaliauskas Crain, & **Henning, G. W.** (March, 2014). *From Evaluate to Innovate: Using the CAS Standards for Program Assessment & Enhancement.* [Conference session]. NASPA Annual Conference, Baltimore, MD.

**Henning, G. W.** (March, 2014). *A 3x5 Plan for Systematizing Assessment.* [Conference session]. NASPA Annual Conference, Baltimore, MD.

**Henning, G. W.** (November, 2013). *Assessment Isn't An Activity. It Is A State of Mind.* NASPA Region I Conference, Rockland, ME.

**Henning, G. W.** (November, 2013). *Leveraging Student Engagement for Individual and Institutional Success.* [Conference session]. NASPA Region I Conference, Rockland, ME.

**Henning, G. W.,** Bureau, D., & Sullivan, S. (March, 2013). *Do It Yourself CAS Assessment.* [Conference session]. ACPA Annual Convention, Las Vegas, Nevada.

**Henning, G. W.,** Dreschler Sharp, M., & Gasser, H. (March, 2013). *Using the CAS Standards for Program Development and Assessment.* [Conference session]. ACPA Annual Convention, Las Vegas, Nevada.

**Henning, G. W.** (March, 2013). *Using the CAS Standards Learning and Development Domains to Develop Learning Goals.* [Conference session]. ACPA Annual Convention, Las Vegas, Nevada.

**Henning, G. W.** (June, 2011). *Using the CAS Standards Learning and Development Domains to Develop Learning Goals.* NASPA Assessment and Persistence Conference, Las Vegas, NV.

Daver, Z., **Henning, G. W.**, & Zelna, C. (June, 2011). *Moving the Higher Education Community Toward Gathering, Reporting On, and Using Evidence to Improve Student Learning*. [Conference session]. NASPA Assessment and Persistence Conference. Las Vegas, NV.

**Henning, G. W.** (April, 2011). *Using the CAS Standards Learning and Development Domains to Develop Learning Goals*. [Conference session]. ACPA Annual Convention, Baltimore, MD.

Komives, S., **Henning, G. W.**, Bayless, L., and Gasser, H. (April, 2011). Using the CAS Standards for Program Development and Assessment. [Conference session]. ACPA Annual Convention, Baltimore, MD.

**Henning, G. W.** (April, 2011). *Using Classroom Assessment Techniques Outside the Classroom*. [Conference session]. ACPA Annual Convention, Baltimore, MD.

**Henning, G. W.** (November, 2010). *Laying the Assessment Foundation: Basic of Assessment*. [Conference session]. NASPA Region 1 Conference, Manchester, NH.

**Henning, G. W.** (November, 2010). *Using Classroom Assessment Techniques Outside the Classroom*. [Conference session]. NASPA Region 1 Conference, Manchester, NH.

**Henning, G. W.** & Bayless, L. (March 2010). *Beyond Accreditation*. [Conference session]. ACPA Annual Convention, Boston, MA.

**Henning, G. W.** & Suskie, L. (March 2010). *Documenting Student and Learning and Institutional Effectiveness for Accreditation*. [Conference session]. ACPA Annual Convention, Boston, MA.

**Henning, G. W.** (March 2010). *Using Rubrics for Education and Evaluation*. [Conference session]. ACPA Annual Convention, Boston, MA.

**Henning, G. W.** (March 2010). *Using Classroom Assessment Techniques Outside the Classroom*. ACPA Annual Convention, Boston, MA.

**Henning, G. W.** (March 2010). *Blooming Outcomes*. [Conference session]. ACPA Annual Convention, Boston, MA.

**Henning, G. W.** (March 2010). *Get SMART: Creating Developmentally Appropriate Outcomes*. [Conference session]. ACPA Annual Convention Pre-Convention Workshop, Boston, MA.

**Henning, G. W.** (April 2009). *Where Are We Going and How Do We Know When We Get There?* [Conference session]. ACPA Annual Convention, Metro DC.

**Henning, G. W.**, Bayless, L., & Suskie, L. (April 2009). *The Opportunity for Accreditation*. [Conference session]. ACPA Annual Convention, Metro DC.

**Henning, G. W.** (April 2009). *Using What You've ASKed About: Turning Assessment Into Action*. [Conference session]. ACPA Annual Convention, Metro DC.

Leary, M. & **Henning, G. W.** (March 2009). *Developing Outcomes for a Residential Curriculum*. [Conference session]. ACPA Annual Convention Pre-Convention Workshop, Metro DC.

Laker, J., **Henning, G. W.**, & Massey, J. (June 2008). *What We Do and How We Know: Accountability and Best Practices in Assessment and Evaluation*. Canadian Association of College and University Student Services (CACUSS), St. John's, New Foundland.

**Henning, G. W.** (June 2008). *Beyond the Magic Eight Ball: Replacing Guessing with Questions*. [Conference session]. ACPA Student Affairs Assessment Conference, Indianapolis, IN.

**Henning, G. W.** (June 2008). *Making Your Case: Presenting Results and Writing Reports*. [Conference session]. ACPA Student Affairs Assessment Conference, Indianapolis, IN.

Leary, M. & **Henning, G. W.** (June 2008). *Using Outcomes Assessment to Measure Program Effectiveness*. [Conference session]. ACPA Student Affairs Assessment Conference. Indianapolis, IN.

**Henning, G. W.** (June 2008). *Learning Reconsidered and Assessment: Developing Objectives for Learning*. [Conference session]. ACPA Student Affairs Assessment Conference. Indianapolis, IN.

Kennedy, L. & **Henning, G. W.** (June 2008). *Mapping Leadership Skills to Activities: Transforming Student Stories Into a Useful Tool*. [Conference session]. NASPA International Assessment and Retention Conference, Scottsdale, AZ.

**Henning, G. W.** & Elling, T. (June 2008). *Student Affairs Assessment Professionals Survey: Results and Recommendations*. [Conference session]. NASPA International Assessment and Retention Conference, Scottsdale, AZ.

**Henning, G. W.** (March 2008). *Assessment Skills and Knowledge (ASK) for Student Affairs Practitioners-Scholars*. [Conference session]. ACPA Annual Convention, Boston, MA.

**Henning, G. W.** (March 2008). *Exploring ASK Standard 2: Skills to Develop Assessable Learning Outcomes*. [Conference session]. ACPA Annual Convention, Boston, MA.

**Henning, G. W.** & Domingo, R. (March 2008). *Using What You've ASKed About: ASK Standard 11*. [Conference session]. ACPA Annual Convention, Boston, MA.

**Henning, G. W.** (March 2008). *Assessment Skills and Knowledge (ASK) for Higher Education Professionals*. [Conference session]. Ivy IR Meeting, Princeton, NJ.

**Henning, G. W.** (November 2007). *Assessment Skills and Knowledge (ASK) for Higher Education Professionals*. [Conference session]. Association of American Colleges and Universities' Sharing Responsibility for Essential Learning Outcomes Conference, Savannah, GA.

**Henning, G. W.** (September 2007). *Getting Started with Sustainability*. [Conference session]. Intergroup Dialogue Northeast Network Conference, Mt. Holyoke College, Amherst, MA.

**Henning, G. W.** & Mitchell, A. (June 2007). *Assessment Skills and Knowledge for Student Affairs Scholars and Practitioners*. [Conference session]. ACPA Student Affairs Assessment Conference, Columbus, OH.

**Henning, G. W.** (June 2007). *Developing Assessable Outcomes*. [Conference session]. ACPA Student Affairs Assessment Conference. Columbus, OH.

Martin, S., Elkins-Nesheim, B., **Henning, G. W.**, & Yousey, K. (June 2007). *Start Spreadin' the News: Educating About Assessment*. [Conference session]. ACPA Student Affairs Assessment Conference, Columbus, OH

**Henning, G. W.** & Mitchell, A. (April 2007). *Assessment Skills and Knowledge for Student Affairs Scholars and Practitioners*. [Conference session]. ACPA/NASPA Joint Meeting, Orlando, FL.

**Henning, G. W.**, Cilente, K., Jackson, J., Kennedy, D., & Sloane, T. (April 2007). *How Do We Meet the Needs of New Professionals?* [Conference session]. ACPA/NASPA Joint Meeting, Orlando, FL.

- Henning, G. W.** (April 2007). *Is In Consortio Cum Parentibus the New In Loco Parentis?* [Conference session]. ACPA/NASPA Joint Meeting, Orlando, FL.
- Henning, G. W.** (April 2007). *An Introduction to Survey Development.* [Conference session]. ACPA/NASPA Joint Meeting, Orlando, FL.
- Henning, G. W.** (November 2006). *Common Threads of the Web: Comparing and Contrasting Data from the Registrar, Financial Aid, and Institutional Research.* [Conference session]. New England Association of Collegiate Registrars and Admissions Officers Annual Meeting, Newport, RI.
- Pryor, J., Seanz, V., & **Henning, G. W.** (May 2006). *Tracking College Students Over Time: Using CIRP and CSS Data for Longitudinal Assessment.* [Conference session]. Association for Institutional Research Annual Forum, Atlanta, GA.
- Henning, G. W.** (March 2006). *In Consortio Cum Parentibus: The New In Loco Parentis?* [Conference session]. ACPA Annual Convention, Indianapolis, IN.
- Henning, G. W.** (March 2006). *An Introduction to Survey Development.* [Conference session]. ACPA Annual Convention, Indianapolis, IN.
- Henning, G. W.** (March 2006). *The Quantitative Toolkit: A Primer.* [Conference session]. ACPA Annual Convention, Indianapolis, IN.
- Henning, G. W.** (February 2006). *In Loco Parentis: The Relationship Between Colleges, Students, and Parents.* [Conference session]. Association of Student Judicial Affairs National Convention, Clearwater, FL.
- Henning, G. W.** (October 2005). *Underage Alcohol Use Among New Hampshire College Students.* [Conference session]. New Hampshire Statewide Epidemiology Workgroup, Concord, NH.
- Henning, G. W.** & Holt-Shannon, M. (October 2005). *Reflection as Assessment/Assessment as Reflection: The Co-curricular Experience.* [Conference session]. New England Association of Schools and Colleges Assessment Forum, Durham, NH.
- Henning, G. W.** & Mitchell, A. (April 2005). *Articulating, Assessing, and Using Learning Outcomes in Student Affairs.* [Pre-conference workshop]. ACPA Annual Convention. Nashville, TN.
- Henning, G. W.** (April 2005). *Predictors of Parental Notification Policies for Alcohol-Related Violations.* [Conference session]. ACPA Annual Convention.
- Henning, G. W.** (April 2005). *In Loco Parentis: The Relationship Between Colleges, Students, and Parents.* [Conference session]. ACPA Annual Convention, Nashville, TN.
- Kraus, J. & **Henning, G. W.** (November 2005). *Guidebook Goodness: Get the Information Advantage.* [Conference session]. New England Association of Collegiate Registrars and Admissions Officers Annual Meeting, Newton, MA.
- Henning, G. W.** (April 2004). *Tobacco Prohibition Policies at New England Colleges.* [Conference session]. ACPA Annual Convention. Philadelphia, PA.
- Henning, G. W.** (April 2004). *Developing a Social Norms Assessment Plan.* [Conference session]. ACPA Annual Convention. Philadelphia, PA.
- Henning, G. W.** (April 2003). *Developing a Social Norms Assessment Plan.* [Conference session]. ACPA Annual Convention. Philadelphia, PA.

**Henning, G. W.** (November, 2002). *Social Norming 101*. [Conference session]. National Association of Campus Activities Northeast Conference. Amherst, MA.

### **Invited Presentations**

**Henning, G.** & Lundquist, A. (December, 2020). Assessment for social justice [interview]. *Student Affairs Now*. <https://studentaffairsnow.com/assessment-for-social-justice/>

Venass, M., Henning, G., Bentrim, E., and Haug, C. (August, 2020). *Four Perspectives on Student Affairs Assessment*. <https://community.macmillanlearning.com/t5/institutional-solutions-blog/webinar-four-perspectives-on-student-affairs-assessment-a-panel/ba-p/11402/jump-to/first-unread-message>

Lundquist, A., **Henning, G. W.**, Jankowski, N., & Dixon, K. (June, 2020). *Equity-minded Assessment for Student Success During (and Beyond) COVID-19*. [ACPA2Go Webinar Series].

**Henning, G. W.** Wise, V., & Pistilli, M. (June, 2020). *Leveraging CAS as an Opportunity for Leveraging Regional Accreditation*. [Weave Education Webinar Series]. <https://weaveeducation.com/cas-regional-accreditation-3-tips/>

Henning, G. W., Glass, M., Bureau, D., & Plaza, R. (April, 2020). *Do It Yourself CAS Program Review*. [ACPA2Go Webinar Series].

**Henning, G. W.** & Wells, J. (March, 2020). *Using CAS to Assess Student Learning and Program Effectiveness*. [Weave Education Webinar Series].

**Henning, G.** & Philippon, R. (December, 2019). *Socially Just Assessment: Theory and Examples for Practice*. [Conference session]. New England Commission for Higher Education Annual Meeting, Boston, MA.

**Henning, G. W.** (June, 2018). *Creating Learning Organizations*. [Pre-conference workshop]. CACUSS Annual Conference, Charlottetown, Prince Edward Island, Canada.

**Henning, G. W.** (June, 2018). *3x5 Model for Creating and Sustaining Cultures of Assessment*. [Pre-conference workshop]. CACUSS Annual Conference, Charlottetown, Prince Edward Island, Canada.

Heiser, C.J., Lundquist, A. & **Henning, G. W.** (May, 2018). *Beyond Culturally Responsive Assessment: Socially Just Assessment*. Campus Intelligence Webinar Series.

Lundquist, A. & **Henning, G. W.** (April, 2018). *Beyond Bias: Culturally Responsive Assessment*. Campus Intelligence Webinar Series.

**Henning, G. W.** (December, 2017). *Gearing Up for Program Review*. NASPA Faculty Council.

**Henning, G. W.** (April, 2017). *Setting Your Direction with Assessment*. [Conference session]. Association of College and Research Libraries, New England Chapter Regional Conference. Worcester, MA.

Wells, J. & **Henning, G. W.** (December, 2016). *Using CAS for Program Review*. Alabama Student Affairs Assessment Leaders. Presented virtually.

**Henning, G. W.** (November, 2016). *Holistic Student Development Revisited*. [Conference session]. Georgia College Personnel Association Annual Conference. Macon, Georgia.

**Henning, G. W.** (July, 2016). *Demonstrating Co-Curricular Support for Institutional Learning Goals*. [Conference session]. Strategic Assessment Institute sponsored by the Higher Learning Commission. Chicago, IL.

**Henning, G. W.** (June, 2016). *A 3x5 Model to Systematize and Integrate a Culture of Assessment*. [Conference session]. ACPA Student Affairs Assessment Institute. Baltimore, MD.

**Henning, G. W.** (June, 2016). *Assessment: A Tool for Organizational Change*. [Conference session]. ACPA Student Affairs Assessment Institute. Baltimore, MD.

**Henning, G. W.** (May, 2016). *Assessment for Student Success*. Texas A&M Assessment Bootcamp. College Station, TX.

**Henning, G. W.** (May, 2016). *Assessment: A Tool for Organizational Change*. Texas A&M Assessment Bootcamp. College Station, TX.

**Henning, G. W.** (October, 2015). *Assessing Cultures of Assessment*. ACPA Webinar Series.

**Henning, G. W.** (July, 2015). *The Impact of Student Life Initiatives: Assessing Our Work*. European College University Association-MIT Symposium, Cambridge, MA.

**Henning, G. W.** (June, 2015). *Setting the Standard in Tertiary Education*. [Conference session]. Caribbean Tertiary Level Personnel Association. Port of Spain, Trinidad.

**Henning, G. W.** (June, 2015). *The What, Who, How, and Why of ACPA*. [Conference session]. Caribbean Tertiary Level Personnel Association (Keynote). Port of Spain, Trinidad.

**Henning, G. W.** (March, 2015). *Leveraging Engagement for Individual and Institutional Success*. [Conference session]. Striving for Student Success Symposium. Boston, MA.

**Henning, G. W.** (February, 2014). *Assessment Pre-Conference Workshop*. [Conference session]. Academic Impressions Systematizing Assessment Conference, San Antonio, TX.

**Henning, G. W.** (February, 2014). *Systematizing Assessment Across Divisions of Student Affairs*. [Conference session]. Academic Impressions Systematizing Assessment Conference, San Antonio, TX.

**Henning, G. W.** (November, 2013). *Systematizing and Integrating a Culture of Assessment*. [Conference session]. ACUI Region I Conference. Middletown, CT.

**Henning, G. W.** (March, 2013). *Integrating and Systematizing Student Affairs Assessment*. [Conference session]. NASPA Region I Assessment Conference. Bridgewater State College, MA.

**Henning, G. W.** (February, 2013). *Assessment Pre-Conference Workshop*. . [Conference session]. Academic Impressions Systematizing Assessment Conference, Portland, OR.

**Henning, G. W.** (February, 2013). *Systematizing Assessment Across Divisions of Student Affairs*. . [Conference session]. Academic Impressions Systematizing Assessment Conference, Portland, OR.

**Henning, G. W.** (February, 2013). *Supporting Assessment Efforts*. . [Conference session]. Academic Impressions Systematizing Assessment Conference, Portland, OR.

**Henning, G. W.** (December, 2012). *Pedagogy for Professional Development*. . [Conference session]. ACPA Symposium on Professional Development, Baltimore, MD.

**Henning, G. W.** (December, 2012). *Outcomes Assessment for Professional Development*. . [Conference session]. ACPA Symposium on Professional Development, Baltimore, MD.

**Henning, G. W.** (November 2012). *Refining Learning Outcomes and Ensuring Alignment with Student Development Theory*. [Conference session]. Academic Impressions Improving Student Affairs Assessment Institute, Atlanta, GA.

- Henning, G. W.** (November 2012). *Refining Scales and Rubrics*. [Conference session]. Academic Impressions Improving Student Affairs Assessment Institute, Atlanta, GA.
- Henning, G. W.** (October, 2012). *Assessment Isn't An Activity. It's A State of Mind*. [Conference session]. Raines Colloquium Series. College of Education, Michigan State University. East Lansing, MI.
- Henning, G. W.** (October, 2012). *The 3x5 Plan for Making Student Affairs Assessment Work*. [Conference session]. Emory University Student Affairs Assessment Conference, Atlanta, GA.
- Henning, G. W.** (July, 2012). *Assessment for Busy Practitioners*. [Conference session]. ACUHO-I Annual Conference, Anaheim, CA.
- Henning, G. W.**, Mason, T., Todd, D. (April 2012). *ACPA/NASPA Professional Competency Areas for Student Affairs Practitioners*. ACPA and NASPA Webinar.
- Henning, G. W.** (December, 2011). *Pedagogy for Professional Development*. [Conference session]. ACPA Symposium on Professional Development, Baltimore, MD.
- Henning, G. W.** (December, 2011). *Outcomes Assessment for Professional Development*. Conference session]. CPA Symposium on Professional Development, Baltimore, MD.
- Henning, G. W.** (October, 2011). *Refining Learning Outcomes and Ensuring Alignment with Student Development Theory*. Academic Impressions Improving Student Affairs Assessment Institute, San Antonio, TX.
- Henning, G. W.** (October, 2011). *Refining Scales and Rubrics*. [Conference session]. Academic Impressions Improving Student Affairs Assessment Institute, San Antonio, TX.
- Komives, S., **Henning, G. W.**, and Bayless, L. (January, 2011). *Using the CAS Standards for Program Development and Assessment*. ACPA Webinar Series.
- Henning, G. W.** (October 2010). *Sharing Results with Constituents and Decision-Makers*. [Conference session]. Academic Impressions Improving Student Affairs Assessment Institute,
- Henning, G. W.** (October 2010). *Refining Scales and Rubrics*. [Conference session]. Academic Impressions Improving Student Affairs Assessment Institute, San Diego, CA.
- Henning, G. W.** (October 2010). *Refining Learning Outcomes and Ensuring Alignment with Student Development Theory*. [Conference session]. Academic Impressions Improving Student Affairs Assessment Institute, San Diego, CA.
- Henning, G. W.** & Leary, M. (January 2010). *Assessing Your Program From Beginning to End and Everywhere in Between*. StudentVoice Webinar Series.
- Henning, G. W.** (November 2009). *Using Rubrics for Assessment and Education*. [Conference session]. New Hampshire College Personnel Association Fall Drive-In, Henniker, NH
- Henning, G. W.** (November 2009). *Beyond Surveys and Focus Groups*. [Conference session]. New Hampshire College Personnel Association Fall Drive-In, Henniker, NH
- Henning, G. W.** (November 2009). *Demystifying Data Decisions*. [Conference session]. New Hampshire College Personnel Association Fall Drive-In, Henniker, NH
- Henning, G. W.** (October 2009). *Be Intentional: Assessment Planning and Design*. Association of College Unions International Regional Conference, Boston, MA.

**Henning, G. W.** (October 2009). *Turning Assessment Into Action*. [Conference session]. College Personnel Association of New York State Fall Meeting, Syracuse, NY.

**Henning, G. W.** (October 2009). *Using the Assessment-Planning Cycle*. [Conference session]. ACPA Residential Curriculum Institute, Durham, NH.

**Henning, G. W.** (September 2009). *Developing Outcomes for Assessment*. Association of College Unions International Webinar Series.

**Henning, G. W.** (June 2009). *Demystifying Data Decisions*. [Conference session]. ACPA Student Affairs Assessment Institute, Austin, TX.

**Henning, G. W.** (June 2009). *Survey says...Building Survey Development Skills*. [Conference session]. ACPA Student Affairs Assessment Institute, Austin, TX.

**Henning, G. W.** (May 2009). *Where Are We Going and How Do We Know When We Get There?* [Conference session]. ACPA Webinar Series.

Whaley, M., **Henning, G. W.**, Tidmar, K., and Weisler, S. (April 2009). *Assessment in Higher Education*. [Conference session]. New England Deans Meeting, Harvard College.

**Henning, G. W.** (February 2009). *Laying the Assessment Foundation*. [Conference session]. New Hampshire College Personnel Association Winter Drive-In Workshop, Durham, NH.

**Henning, G. W.** (February 2009). *Where Are We Going? What Road Do We Take? How Do We Know When We Get There?* [Conference session]. New Hampshire College Personnel Association Winter Drive-In Workshop, Durham, NH.

**Henning, G. W.** (February 2009). *Turning Assessment Into Action*. [Conference session]. New Hampshire College Personnel Association Winter Drive-In Workshop, Durham, NH.

Smith, P.D., Zocco, M., **Henning, G. W.** (October 2008). *Parents of College Students: Keys to a Successful Relationship*. New England College Health Association (NECHA), Newport, RI.

**Henning, G. W.** (November 2007). *Planning for Success: Planning and Assessment Design*. [Conference session]. Association of College Unions International (ACUI) Region I Conference, Boston, MA.

**Henning, G. W.** (November 2007). *Laying the Foundation: An Overview of the Whats, Whys, and Hows of Student Affairs Assessment*. [Conference session]. Association of College Unions International (ACUI) Region I Conference, Boston, MA.

**Henning, G. W.** & Busby, K. (November 2007). *Got Outcomes? Developing Assessable Outcomes*. ACPA Webinar Series.

**Henning, G. W.**, & Bagley, P. (March 2007). *Why, When, and How of Surveys*. Dartmouth-Hitchcock Medical Center Library Grand Rounds, Hanover, NH.

**Henning, G. W.** (February 2007). *Assessment Design*. University of Maryland Baltimore County Assessment Day, Baltimore, MD.

**Henning, G. W.** (February 2007). *Qualitative Methodology*. University of Maryland Baltimore County Assessment Day, Baltimore, MD.



Dyer, N. & **Henning, G. W.** (March 2005). *Binge Drinking on New Hampshire College Campuses*. WKLX Radio, Concord, New Hampshire, Concord, NH.

**Henning, G. W.** (October 2004). *The New Hampshire Higher Education Alcohol, Tobacco, and Other Drug Survey and Results*. Northeast Epidemiology Conference, Meredith, NH.

**Henning, G. W.** (April 2004). *Quantitative Data Analysis – A Primer*. New England Cooperative Extension Evaluation Conference.

Hiller, M. & **Henning, G. W.** (November 2003). *State of Tobacco in New Hampshire: Prevalence and Policies at New Hampshire Colleges*. [Conference session]. New Hampshire Higher Education Tobacco Summit, Meredith, NH.

**Henning, G. W.** (November 2003). *Assessment: A Learning Objectives Primer*. University of New England, Biddeford, ME.

Druchniak, C. & **Henning, G. W.** (October 2003). *Presenting the Positives of Data Results*. [Conference session]. New Hampshire Department of Alcohol and Drug Abuse, Prevention and Recovery, Whitefield, NH.

**Henning, G. W.** (June 2003). *Strategic Planning as Assessment*. ACPA Student Affairs Assessment Seminar, University Park, PA.

## **CONSULTATION**

### **Syracuse University**, May 2022

- Facilitated workshop regarding assessment in co-curricular programs and services.

### **University of Connecticut**, May 2022

- Facilitated training for faculty regarding equity-centered assessment in the classroom.

### **Clark University**, August 2021 – Present

- Led assessment of Problems in Practice courses
- Led assessment for the Curriculum to Career initiative

### **Benchmark Education**, June 2021 – Present

- Evaluated effectiveness of literacy curriculum

### **Massachusetts Department of Higher Education**, Boston, MA, September 2020

- Provided training on socially just assessment.

### **South Dakota State University**, Brookings, SD, September 2020 – March 2021

- Facilitated training sessions as part of their Assessment Academy for faculty and staff.

### **Lindenwood University**, St. Charles, MO, August 2020

- Recorded two course modules regarding socially just assessment for an assessment certificate the institution is offering.

### **Greenfield Community College**, Greenfield, MA, January 2020

- Facilitated workshop for faculty on implementing socially just assessment.

### **Carroll University**, Waukesha, WI, October 2019

- Facilitated trainings with faculty and student affairs staff to build assessment skill and knowledge.

### **Fairfield University**, Fairfield, CT, October 2019

- Facilitated training with student affairs staff to build assessment skill and knowledge as well as provided advice to divisional leadership to develop a culture of assessment

**University of North Florida**, Jacksonville, FL, September – October 2019

- Performed an external review of the Lesbian, Bisexual, Gay, and Transgender Center

**University of Toledo**, Toledo, OH, June 2019

- Trained staff on use of CAS Standards for co-curricular program review.

**SUNY Buffalo State College**, Buffalo, NY, June 2019

- Facilitated training with student affairs staff to build assessment skill and knowledge.

**University of New Hampshire Memorial Union Building**, Durham, NH, February 2019 – June 2019

- Assisted the MUB with an internal review of their programs and services using the CAS Standards.

**Middlesex Community College**, Bedford, MA, May 2019

- Facilitated training with student affairs and services staff to build assessment skill and knowledge.

**Rosalind Franklin University of Medicine**, Chicago, IL, February 2019

- Facilitated a workshop and consulted with individual academic departments regarding co-curricular assessment.

**Western Michigan University**, Kalamazoo, MI, January 2019

- Facilitated all day assessment training for faculty and staff.

**Cornell University Public Service Center**, Ithaca, NY, January 2019

- Facilitated a two-day strategic planning retreat for the center to develop mission, vision, and goals.

**BrainTrust, LLC**, Hanover, NH, April 2017 – May 2018

- Serve as educational assessment consultant for the development of adaptive training tools for concussion identification and recovery for secondary and higher education institutions.

**Syracuse University**, Syracuse, NY, May 2018

- Trained institutional staff on building a culture of assessment, using assessment methods, turning assessment into action, and CAS Standards program review.

**Bennington College**, Bennington, VT, February 2017 – September 2017

- Assisted the university of develop a comprehensive campus climate study.

**University of New Hampshire, Department of Housing**, October 2015 – August 2017

- Assisted the department with the development and implementation of strategic and assessment plans.

**Stellenbosch University**, Stellenbosch, South Africa, June 2017

- Trained staff from 18 universities on assessment methods, building a culture of assessment, and using the CAS Standards.

**Tshwane University of Technology**, Pretoria, South Africa, June 2017

- Trained staff on assessment methods, building a culture of assessment, and using the CAS Standards.

**State University of New York Cobleskill**, Cobleskill, NY, May 2017

- Trained staff on assessment methods, building a culture of assessment, and using the CAS Standards.

**University of Wisconsin**, LaCrosse, LaCrosse, WI, April 2017

- Conducted external review team for the program evaluation.

**Sigma Phi Epsilon Fraternity**, October 2016

- Provided feedback on their comprehensive association assessment plan

**SUNY Buffalo State University**, Higher Education and Student Affairs Program, October 2016

- Led external review team for the program evaluation.

**College of the Bahamas**, Student Affairs Division, June 2016

- Trained staff on assessment methods and building a culture of assessment.

**British Columbia Institute of Technology**, Student Affairs Division, March 2016

- Trained staff on assessment methods and building a culture of assessment.

**University of New Hampshire**, Business Affairs Division, January 2016

- Trained staff on assessment methods and increasing student engagement.

**Southern Connecticut State University**, Student Affairs Division, January 2016

- Trained staff on assessment methods and building a culture of assessment.

**Salem State University**, January 2013 – October 2015

- Assisting the student affairs division with developing systems, practices, and policies for performing assessment of co-curricular learning.

**Rensselaer Polytechnic Institute**, January 2015

- Provided expert advice for staff to assess their curriculum outside the classroom.

**Wesleyan University**, December 2014

- Assistant offices within the student affairs division develop outcomes from divisional learning goals and then assess those outcomes.

**Emerson College**, September 2014 – December 2014

- Part of team performing external review for Office of Housing and Residential Life.

**Southern Illinois University Edwardsville**, September 2014

- Assisted student affairs division in setting division-wide student learning goals.

**Connecticut College**, September 2014

- Assisted Dean of the College division with building capacity to develop and implement learning plans.

**Southern New Hampshire University, Office of Student Involvement**, August 2014

- Assisted office with developing process to assess programs and activities.

**Washington State University**, August 2014

- Assisted the student affairs division with building capacity for co-curricular assessment.

**University of California at Santa Barbara**, April 2014

- Assisted the student affairs division with building capacity for co-curricular assessment.

**University of Monterrey (Mexico)**, June 2013

- Assisted the academic affairs division with building capacity for co-curricular assessment.

**University of Dayton**, June 2013

- Facilitated a division-wide evaluation of their culture of assessment

**Simon Fraser University (Vancouver, BC), May 2013**

- Assisted the student affairs division with building capacity for co-curricular assessment.

**Saint Louis University, January 2013**

- Assisted the student affairs division with building capacity for co-curricular assessment.

**Lebanon Valley College, September 2012-March 2013**

- Assisted the student affairs division with developing systems, practices, and policies for performing assessment of co-curricular learning.

**University of Texas Austin/Texas Higher Education Coordinating Board, October 2012**

- Subcontracted with the University of Texas Austin to serve as a content matter expert to develop five online modules to teach educators how to implement data-based decision-making for a grant from the Texas Higher Education Coordinating Board.

**Association of College and University Housing Officers International, July 2012**

- Served as Assessment Expert-in-Residence providing consultation services to conference participants.

**Gannon University, March 2012**

- Assisted institution with developing assessment plans and methods curricular and co-curricular assessment.

**John Jay College, June 2011**

- Assisted institution with developing assessment plans and building capacity for assessment.

**Gannon University, March 2011**

- Assisted institution with developing assessment plans and methods to assess the student experience.

**University of Massachusetts Amherst, August 2010**

- Assisted student affairs division in the development of a culture of assessment and building assessment skills and knowledge.

**University of Massachusetts Lowell, August 2008 – December 2010**

- Assisted student affairs division in the development and assessment of outcomes.

**Colgate University, June 2008, December 2009 – May 2010**

- Educated the department directors on assessment basics and outcome development.
- Assisting with the development of the Dean of the College Strategic Plan.

**Rollins College, March 2010**

- Assisted division of student affairs with increasing assessment and building a culture of evidence.

**Boston College, August 2009**

- Assisted division of student affairs with increasing assessment and building a culture of evidence.

**Skidmore College, May 2009**

- Assisted assessment committee with assessing college goals.

**Universidad de Monterrey (Mexico), September 2008**

- Educated directors on outcome development, assessment design, and data collection methods.

**University of New Hampshire Health Services, June 2008**

- Analyzed data from the New Hampshire Higher Education Alcohol and Other Drug Survey to write reports on findings.

**University of New Hampshire Department of Residential Life, May 2008**

- Educated the residential life staff on outcome development and data collection methods

**Gettysburg College, May 2008**

- Trained the department directors on outcome development and data collection methods.

**University of New Hampshire Discovery Program, September 2007 – March 2008**

- Assisted the Discovery Program develop goals and outcomes for their general education program.

**EXTERNAL PROGRAM REVIEWS**

**Merrimack College, January 2020 – March 2020**

- Provided an external review for the Higher Education Administration master's program.

**New Hampshire Commission of Higher Education, March 2019 – May 2019**

- Provided external review of proposal for a PhD program in Educational Leadership at Southern New Hampshire University.

**Rider University, Lawrenceville, NJ, November 2019**

- Provided an external review of a proposed master's program in Higher Education Institutional Effectiveness.

**Massachusetts Board of Higher Education, July 2018 – August 2018**

- Provided an external review of a proposal for a Doctorate of Education in Higher Education Leadership and Organizational Studies program at Bay Path University.

**University of Wisconsin LaCrosse, February 2017 – April 2017**

- Provided an external academic program review for the Student Affairs Administration Department.

**Buffalo State College, September 2016 – December 2016**

- Lead a team that provided an external academic program review of the Higher Education and Student Affairs Administration program.

**Caldwell University, Caldwell, NJ, March 2015 – October 2015**

- Reviewed program proposal and provided guidance for a Master's of Arts in Organizational Leadership in Higher Education.

**Boston University, March 2014**

- Provide external review of the Educational Leadership and Policy Studies graduate programs in the School of Education

**SERVICE**

**Tenure Reviews**

- Elizabeth Smith – University of Tulsa, June 2022
- Deborah Worley – University of North Dakota, August, 2020
- Brenda McKenzie – Vanderbilt University, February 2020

## **National Professional Associations**

### **Council for the Advancement of Standards in Higher Education**

*Past-President, September 2019 – August 2020*

- Serve as advisor to the President
- Serve as a voting member on the Executive Committee
- Assist with final review of functional area standards
- Facilitate nominations and election process
- Other duties as assigned

*President, September 2017 – August 2019*

- Set vision and strategic direction
- Provide thought leadership
- Monitor process on organizational goals
- Oversee resource allocations
- Facilitate council and governing board meetings
- Develop external partnerships when appropriate
- Charge standards and resource committees
- Supervise executive director

*President Elect, September 2016 – August 2017*

- Serve as advisor to the President
- Serve as a voting member on the Executive Committee
- Assist with final review of functional area standards

*Executive Committee Member/Member-at-Large for Outreach, September 2013 – August 2016*

- Develop, implement, and evaluate methods to advance the use of the CAS Standards in practice and the assessment of practice.
- Lead project teams that advance the use of the CAS Standards.
- In collaboration with other members of the CAS Executive Board, determine long range and short range projects to achieve strategic goals.

*ACPA Director to the Council for the Advancement of Standards Board, August 2012 – 2017*

- Represent ACPA on the Council for the Advancement of Standards and promulgate the standards with members of the association.
- Participated on committee that revised the CAS General Standards.
- Chaired the committee that revised the Master's Level Preparation Standard and were approved in November 2012.

*ACPA Alternate Director to the Council for the Advancement of Standards Board, August 2010 – August 2012, August 2017-August 2020*

- Represented ACPA on the Council for the Advancement of Standards and promulgate the standards with members of the association.
- Participated on the committee that revised the CAS General Standards.
- Chaired the committee that revised the Master's Level Preparation Program Standard.

### **American College Personnel Association (ACPA)**

*Past President, March 2016 – March 2017*

- Advised president
- Chaired the Nominations and Election Committee
- Chaired the Personnel Committee
- Chaired the Audit and Finance Committee

*President, March 2015 – March 2016*

- Served as spokesperson for the association.
- Guided Governing Board in the stewardship of the association.
- Oversaw implementation of the educational, legislative, operational, and management objectives of the Governing Board.
- Developed the agenda for board meetings.
- Assisted with the Association's fundraising and provide guidance to ACPA Foundation's fundraising efforts.

*Vice President, March 2014 – March 2015*

- Supported the president in leading the association.
- Chaired the Assembly.
- Served as the liaison with the State Divisions, International Divisions, Commissions, and Standing Committees.
- Assisted with the implementation of the association's strategic plan.
- Supported and foster the core values of the association.
- Chaired the Bylaws Committee of the Governing Board.
- Served on the Audit & Finance, Personnel, and Nominations and Elections Committee of the Governing Board.
- Facilitated process to select the 2016 Convention Chair.
- Appointed and serve on the 2016 Convention Planning Team.

*2014 Convention General Programs Chair, August 2012 – April 2014*

- Assisted in the development of curricular priorities and other program initiatives for the 2014 convention.
- Coordinated the program review process for 500 general programs and 125 promising practices programs.
- Assisted program team in selecting and slotting all convention programs.

*Past Director of Professional Development, March 2013 – July 2013*

- Assisted the Director of Professional Development with the oversight of the career and professional development of association members.
- Chaired the Professional Development Strategic Goal Implementation Team that is charged with implementing the professional and career development goals of the association's strategic plan.

*Director of Professional Development, April 2011 – March 2013*

- Coordinated the professional development opportunities, manage career development systems and processes, and implement professional competencies for an 8000-member professional association.
- Guided the association as one member of the 12-member Governing Board.
- Launched and oversee the development of the professional credential program.
- Began the process for developing an association professional development curriculum.
- Participated in the process to create a new strategic plan for the association.
- Oversaw the process to develop rubrics for the ACPA/NASPA Professional Competencies.
- Served on committees: Convention Chair Selection Committee, Leadership and Training Committee (chair), Recruitment and Retention Committee, and Strategic Planning and Assessment Committee.

*Director-elect of Professional Development, January 2010 – April 2011*

- Coordinate the professional development opportunities, manage career development systems and processes, and implement professional competencies for an 8000-member professional association.

*Chair, Technology Advisory Committee, September 2009 – December 2010*

- Lead a 9-member advisory committee charged by the Executive Director of ACPA with developing the association's long term Information Technology strategic plan and evaluating and recommending technology initiatives aimed at furthering the association's strategic initiatives as well as evaluating large-scale IT project requests to determine their applicability to long- and short-term association goals and, when

necessary, to priority rank IT initiatives.

*Past-Chair, Commission for Assessment and Evaluation, April 2009 – April 2010*

- Assisting the chair in the leadership of the 800-person commission with a directorate body of 25 people that develops, implements, and evaluates initiatives that promote assessment to improve planning and practice within the association as well as the field of student affairs and higher education.
- Serve on planning team for 2010 ACPA Student Affairs Assessment Institute.
- Serve on planning team for 2009 and 2010 ACPA Residential Curriculum Institute.

*Chair, Commission for Assessment and Evaluation, April 2007 – April 2009*

- Led an 800-person commission with a directorate body of 25 people that developed, implemented, and evaluated initiatives that promote assessment skills and knowledge to facilitate and support student learning, development, and effective student affairs practice. Commission projects of note included development of the Assessment Skills and Knowledge (ASK) Standards, ACPA Student Affairs Assessment Institute, Emerging Best Practice in Assessment Award, and co-sponsorship of the ACPA Residential Curriculum Institute with the ACPA Commission for Housing and Residential Life.
- Chaired 2007 and 2008 ACPA Student Affairs Assessment Conference planning committees.
- Planning team member for 2009 and 2010 Student Affairs Assessment Institute.
- Planning team member for 2009 Residential Curriculum Institute.

*Chair-elect, Commission for Assessment for Student Development, December 2005 – April 2007*

- Assisted the chair in the leadership of the 800-person commission with a directorate body of 25 people that develops, implements, and evaluates initiatives that promote assessment to improve planning and practice within the association as well as the field of student affairs and higher education.

*ACPA Student Affairs Assessment Institute Planning Team Member, July 2008 – July 2010*

*American College Personnel Association*

- Participating on the planning team for the 2009 and 2010 national ACPA Student Affairs Assessment Institutes.

*ACPA Residential Curriculum Institute Planning Committee, August 2008 – October 2009*

*American College Personnel Association*

- Participating on the planning team for the 2009 national ACPA Residential Curriculum Institute.

*ACPA Student Affairs Assessment Conference Planning Team Chair, October 2006 – June 2008*

*American College Personnel Association*

- Led the planning team for the 2007-2009 national ACPA Student Affairs Assessment Conferences.

*Directorate member, Commission for Assessment for Student Development, March 2002 – December 2005*

- Served in the following capacities: strategic plan chair, elections coordinator, vice-chair for educational services, grants competition coordinator, sponsored programs coordinator, sponsored program reviewer, research grant proposal reviewer, and national convention program reviewer.

**Student Affairs Assessment Leaders (SAAL)**

*Founder and Past-President, December 2012 – December 2013*

- Support the president in leading the organization
- Facilitate the nominations and election process

*Founder and President, December 2008 – December 2012*

- Founded an organization focused on fostering communication and professional development for professionals that coordinate assessment for divisions of student affairs across the nation
- Lead a 10-person board of directors and a membership of 250 assessment professionals from across the United States and Canada.



- Developed an association infrastructure with the revision of the governance structure and creation of five operational committees

### **Regional Professional Associations**

#### **New Hampshire Sexual Misconduct Climate Survey Task Force, March 2021 – Present**

- Served on governor-appointed taskforce to design and develop a sexual misconduct climate survey for New Hampshire colleges and universities per a recently enacted law.

#### **New England Commission for Higher Education**

- External evaluator, June 2021 – Present

#### **New England Educational Assessment Network**

- Treasurer, June 2020 – June 2021
- Chair, 2020 New England Student Affairs Assessment Institute
- Board of Directors, June 2019 – June 2021

### **Editorial Boards**

#### **Innovation in Higher Education**

*Editorial Policy Board Member, June 2021 – Present*

### **Memberships**

**American Indigenous Research Association, 2019 - Present**

**New England College Personnel Association, 2016 – Present**

**Association for the Study of Higher Education, 2011 - Present**

**NASPA – Student Affairs Professionals in Higher Education, 2007 – Present**

**ACPA – College Student Educators International, 1993 - Present**

**Association for Institutional Research, 2006 – 2011**

**Association of American Colleges and Universities, 2007 – 2010**

**Association for Student Judicial Affairs, 2005 – 2008**

### **Regional/State Professional Associations**

#### **New England Educational Assessment Network, July 2019 – Present**

- Serve as member of governing board
- Chaired the planning committee for the 2019 Fall Forum

#### **Granite State Student Affairs Association, 2010 - 2012**

- Advisory board member of organization joining New Hampshire College Personnel Association and NASPA New Hampshire

#### **New Hampshire College Personnel Association, 2008 – 2012**

- Served as “re-founding” member to re-charter the New Hampshire state branch of ACPA that had been dormant since 1985.
- Helped develop recruitment activities and professional development opportunities.
- Assessment Drive-In, February 2009: served on planning team and presenter
- Assessment Drive-In II, November 2009: served on planning team and presenter

**New England Association of Institutional Research, 2004 – 2005**

**Residence Life Association of the Granite State, 1993-1999**

**New England College**

**Equity Data Team, March 2021 – Present**

**President's Commission on Equity, January 2021 – July 2021**

**Institutional Review Board Chair, October 2018 – Present**

- Led revision of the IRB process, documents, and manual to be consistent with federal guidelines
- Review IRB requests
- Lead IRB committee

**Chair, Higher Education Assessment Conference Planning Committee, September 2016 – Present**

- Developed and coordinated a continually sold-out regional conference that evolved into an international virtual conference in 2020 as a result the COVID-19 pandemic

**Accounting Assistant/Associate Professor Search Committee, October 2020 – March 2021**

**Institutional Assessment Steering Committee Co-Chair, May 2016 – Present**

- Co-lead efforts to build a culture of assessment on campus

**Associate Vice President for Development Search Committee, August 2020 – September 2020**

**Board of Trustees Enrollment and Student Engagement Committee, September 2016 – May 2019**

**Enrollment Management Committee, September 2016 – May 2019**

**Accounting Assistant Professor Search Committee, September 2018 – April 2019**

**Faculty Welfare Committee, September 2016 – August 2018**

- Addressed faculty concerns and grievances

**Associate Dean for Education Search Committee, April 2018 – January 2019**

- Co-chaired search committee

**Student Retention Committee, September 2016 – May 2018**

- Identified and implemented strategies to increase undergraduate retention and graduation rates

**Vice President for Academic Affairs Search Committee, September 2016 – January 2017**

**Academic Program Review Revision Team, November 2016 – May 2017**

- Review, revise, monitor, and manage the academic program review process

**Representative on the Budget Advisory Committee, January 2015 – May 2016**

- Provide faculty voice to the institutional budget process.

**New England Association of Schools and Colleges Reaccreditation Self-Study, January 2013 – December 2014**

- Chaired the sub-committee to provide report on Standard 6: Students

**Graduate Council, August 2012 – Present**

- Served as a member of the Graduate Council who share information and make decisions related to graduate programs at the college.

**ADDITIONAL SERVICE:**

**National**

**Certification Selection Committee**, July 2009 – June 2012

*New Leadership Alliance for Student Learning and Accountability*

- Review applications for the Excellent Practice in Student Learning Assessment Institutional Certification Program

**Regional/State**

**State Epidemiological Workgroup on Alcohol, Tobacco, and Other Drug Prevention**, August 2005 – July 2006

*New Hampshire Department of Health and Human Services*

- Collaborated with individuals from a variety of state agencies to collect and analyze data in order to provide recommendations to the governor's commission for addressing alcohol, tobacco, and other drug problems

**Other College/University Level**

**Council on Service and Engagement**, March 2009 – July 2012

*Dartmouth College*

- Assisting with the development of goals and outcomes for the Council on Service and Engagement which is charged with "sharing information and best practices, coordinating efforts, determining possible new emphases and issues to address, and advocating for "high-impact" learning and assessment practices locally, nationally, and internationally"
- Working to collaborate on service and engagement projects across the institution

**New England Association of Schools and Colleges Reaccreditation Self-Study**, July 2009 – November 2010

*Dartmouth College*

- Providing data support to all self-study committees
- Compiling and co-drafting the standard related to students

**Intergroup Dialogue Group Facilitator**, Falls 2004 and 2005

*University of New Hampshire*

- Co-facilitated an 8-week structured discussion with approximately 15 students regarding social identity as part of their required English composition course

**University-wide Awards Coordinator**, November 2000 – September 2004

*University of New Hampshire*

- Managed the nomination and selection process for approximately fourteen university-wide awards

**New England Association of Schools and Colleges Accreditation Self-Study Committee for the Undergraduate Experience**,

August 2002 – June 2003

*Provost's Office, University of New Hampshire*

- Assisted with the collection of data, analysis, and report writing for an accreditation self-study

**New England Association of Schools and Colleges Accreditation Self-Study Committee for Institutional Effectiveness**,

August 2002 – June 2003

*Provost's Office, University of New Hampshire*

- Assisted with the collection of data, analysis, and report writing for an accreditation self-study on institutional effectiveness

**Policy Intern**, January 2002 – May 2002

*Office of Research and Planning, University System of New Hampshire*

- Collected, analyzed, and reported on data used by the University System of New Hampshire to inform policy and decision-making

#### **Division-Level**

##### **Dean of the College Strategic Planning Steering Committee, April 2009 – June 2012**

*Dean of the College, Dartmouth College*

- Chairing the strategic planning process including mission revision, goal development, in addition to the strategic planning and assessment process

##### **Alcohol Planning Team, August 2006 – present**

*Dean of the College, Dartmouth College*

- Discussed alcohol related issues and ways to address them on campus

##### **Student and Academic Services Strategic Planning Steering Committee, September 2004 – July 2006**

*Division of Student and Academic Services, University of New Hampshire*

- Assisted in the development of a five-year strategic plan
- Developed strategies and action steps for the assessment goal within the strategic plan

##### **Campus Alcohol Planning Group, June 2004 – July 2006**

*University of New Hampshire*

- Assisted with the development of a comprehensive plan to address alcohol, tobacco, and other drugs within the campus community

##### **Student Outcomes Assessment Committee, September 2001 – July 2006**

*Division of Academic Affairs, University of New Hampshire*

- Collaborated with representatives from campus departments to assess student outcomes across campus

##### **Campus Judicial Hearing Officer, September 2000 – July 2006**

*Judicial and Mediation Programs Office, University of New Hampshire*

- Adjudicated cases and determine sanctions for approximately 100 cases per year

##### **Social Norming Team, September 2000 – August 2004**

*Division of Student Affairs, University of New Hampshire*

- Assisted in the development, implementation, and evaluation of a social norming campaign to address high-risk alcohol use on campus

##### **Assessment Team, August 1997 – May 2004**

*Division of Student and Academic Services, University of New Hampshire*

- Assisted promoting a culture of assessment within the division by promoting, developing, and implementing assessment projects with various departments

##### **Admissions Research Team, October 2003 – May 2004**

*Office of Admissions, University of New Hampshire*

- Assisted with providing the admissions office with valid and reliable data that could be used to further its mission

##### **Technology Team, August 2001 – May 2004**

*Division of Student Affairs, University of New Hampshire*

- Assisted with the development of strategic technology report to optimize the use of technology within the division
- Served as a point person for technology issues and a trouble-shooter for technology problems within the Office of Student Life

##### **Judicial Team, August 1998 – May 2003**

*Judicial and Mediation Programs Office, University of New Hampshire*

- Assisted Judicial and Mediation Programs Office identify and address issues within the university judicial system

**Judicial Volunteer**, August 1995 – September 2000

*Judicial and Mediations Programs Office, University of New Hampshire*

- Served in a variety of roles, including judicial board member, appellate board member, and student advisor

**Fire Safety Policy Review Committee**, August 1998 – May 1999

*Department of Housing, University of New Hampshire*

- Assisted with the review of the current campus fire safety policy and made recommendations for improvements

**Graduate Student Caucus Chair**, August 1997 – May 1998

*Department of Sociology, University of New Hampshire*

- Assisted in the revision and development of policy as the graduate student representative to the sociology department

**Resident Assistant Selection Committee**, August 1993 – May 1998

*Department of Residential Life, University of New Hampshire*

- Assisted in the planning, implementation, and evaluation of the annual resident assistant selection process

**Technology Committee**, November 1996 – May 1997

*Department of Housing, University of New Hampshire*

- Assisted with the development of strategic technology report to optimize the use of technology within the department

**Resident Assistant Development Committee**, August 1995 – May 1996

*Department of Residential Life, University of New Hampshire*

- Assisted with the development, implementation, and evaluation of professional development opportunities for the student resident assistant staff

**Departmental Researcher**, August 1993 – May 1995

*Department of Residential Life, University of New Hampshire*

- Collected, analyzed, and reported on data used by the department for program development and policy-making

**Staff Development Committee**, August 1993 – May 1995, August 1997 – May 1998

*Department of Residential Life, University of New Hampshire*

- Assisted with the development, implementation, and evaluation of professional development opportunities for the full-time professional residential life staff

**AWARDS**

**2018 Pillar of Mentorship Award**

New England College Personnel Association

Recognition of mentorship of graduate students and new professionals

**2013 Diamond Honoree Award**

American College Personnel Association

Recognition for outstanding and sustained contributions to higher education and to student affairs.

**2010 Annuity Coeptis Award**

American College Personnel Association

Award given for excellence in student affairs research, administration, and mentoring.

**2008 Outstanding Research in Student Conduct and Legal Issues Award** for *Is In Consortio Cum Parentibus* the New *In Loco Parentis*?  
ACPA Commission for Campus Judicial Affairs and Legal Issues